



**Iris Prize Outreach Limited**

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Wales UK / Cymru DG

[www.irisprize.org](http://www.irisprize.org)

19 – x – 2015

Thank you for your interest in the role of **Media Worker** with Iris Prize Outreach.

Enclosed please find:

- some background information about Iris and the Big Lottery Fund supported *Iris in the Community* project;
- a job description;
- a person specification;
- an equalities monitoring form.

To apply for the role please send us a CV and a concise letter outlining why you would like the job; how you meet the person specification; and what you believe the project might achieve by the end of the three years. We would prefer you to send your application by email to [berwyn@irisprize.org](mailto:berwyn@irisprize.org). Applications must be received by 5pm on Friday 30 October.

Yours sincerely

J Berwyn Rowlands  
Chief Executive

Enc.

## Iris & Iris in the Community

The Iris Prize – Cardiff’s LGBT short film prize is supported by The Michael Bishop Foundation and continues to be the only LGBT short film prize in the world which allows the winner to make a new film. Iris is what film makers need – funding, support and guidance. The winner receives £30,000 to make their next short film in Wales.

2016 marks the 10<sup>th</sup> anniversary of the Iris Prize and during the year a number of special events will take place to celebrate.

Over the past 5 years the organisation’s outreach work has focused on secondary schools in Wales. Sponsored by YouTube, UIA – Insurance with Principals and funded by Ffilm Cymru Wales the 2015 programme involved hundreds of young people from 6 schools including Ysgol David Hughes in North Wales.

The Big Lottery Fund award to Iris Prize Outreach will allow the organisation to expand our outreach work. The ambitious three year programme will involve 36 community groups across the country. Each group will produce a short film before producing their own mini Iris Film Festival. The project will build tolerance and understanding of Wales LGBT communities, thus promoting equality and diversity alongside promoting community cohesion. In undertaking activities the project will also develop essential and personal skills of participants.

### Iris in the Community **Media**

#### **Worker**

£22000 per year for 35 hours a week. Fixed term, 3 year position funded by the Big Lottery Fund.

This is a key senior post for the project. The media worker will be responsible for the management and preparation of audiovisual materials used throughout the project as well as providing specific crafts support including camera operation and editing during each iteration of the “Iris film making” phase of engagement with participant communities.

The post holder should have experience of working with digital document, still and moving image design and production workflows. They will need to be able, in conjunction with the project facilitator, to steer participants through the process to create a short film and provide the necessary crafts support to enable each group to realise their short film. They will be required to travel out from the office and some over-nights will be required when delivering engagements in North and West Wales.

Responsible to: Project Facilitator

Responsible for: ---

### *Duties:*

To work in conjunction with the project facilitator to deliver the Iris in the Community project. Facilitate 36 iterations of the “Iris film making and mini-film festival activities” over a three year period.

To work with participant communities and session workers to develop and produce a short film, delivering a DCP, digital file and Blu-Ray copy of the finished films within budget and to an agreed schedule.

To work to ensure the overall success of the project in meeting the need to:

- bring LGBT issues and experiences to a wider audience and engage our colleagues and fellow citizens in the conversation about equality and diversity;
- develop critical appraisal and programming skills; □ develop project management skills; □ develop event management skills.

Specific tasks include:

- the development and production of resources – including but not limited to documents, still images, moving images for use in the delivery of each iteration of the “Iris film making and min-film festival activities”;
- working with the project facilitator, session workers and the 36 participant communities to develop and produce their short films;
- operating camera, lighting and sound recording equipment and supervising others to enable them to do the same during the production of each short film;
- working with representatives from each participant community to edit and complete postproduction of their short film including the preparation of agreed deliverables;
- acting as an ambassador for the Iris family and taking part in promotional activity as required;
- being accountable to the project facilitator for any devolved budget allocated for resource and short film production and ensuring appropriate monitoring and record keeping is in place to meet audit and regulatory reporting requirements;
- personal administration, diary and record keeping to ensure efficient management of the project including the use of word processing, data base, electronic mail, personal information management and spreadsheet software

The job description is not intended to be an exhaustive specification of your responsibilities as these may develop and change during your employment with the Company. The Company reserves the right to require you to carry out such additional tasks or duties as might reasonably be considered within your capability and consistent with safe working practices.

### *Location*

Your place of employment is at the Company's office at Tŷ Cefn, Rectory Road, Cardiff. The nature of your duties will require you to carry out work at other locations throughout Wales as may reasonably be required.

You are required to undertake such travel both within and outside the United Kingdom as may be necessary for the proper performance of your duties.

## Person specification

Company name: Iris Prize Outreach

Job title: Media Worker

Criteria	Essential	Desirable
Qualifications	Degree or equivalent in film or media	Higher degree with evidence of professional practice in film
Skills/competencies	Clear and accurate communicator in written and spoken English; Competent digital media editor; Skilled camera operator.	Clear and accurate communicator in spoken Welsh; Operational ability in photomanipulation and design software;
Knowledge	Know how to create and manage digital film assets; Understanding of how film may be successfully used as a teaching medium; Understanding of issues faced by LGBT people in Wales today.	Understanding of civic society in Wales; Understanding of the Equality Act 2010.
Experience Required	Short film production; Selecting and hiring crew; Public speaking;	Working with young people;
Special attributes		
Personal qualities	Self-motivated; Team player.	

## Equality and diversity monitoring form

**Iris Prize Outreach Limited** wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary.

The information you provide will stay confidential, and be stored securely and limited to only some staff in the organisation's Human Resources section.

Please return the completed form in the envelope marked 'Strictly confidential' to **Grant Vidgen, Iris Prize, c/o The Festivals Company, Tŷ Cefn, Rectory Road, CARDIFF CF5 1QL** or by email to **grant@irisprize.org**

**What is the gender you identify as?** Male  Female   
Gender Queer  Prefer not to say

**Are you married or in a civil partnership?** Yes  No  Prefer not to say

**Age** 16-24  25-29  30-34  35-39  40-44  45-49   
50-54  55-59  60-64  65+  Prefer not to say

### What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

#### **White**

English  Welsh  Scottish  Northern Irish  Irish  British   
 Gypsy or Irish Traveller  Prefer not to say  Any other white background, please write in:

#### **Mixed/multiple ethnic groups**

White and Black Caribbean  White and Black African  White and Asian  Prefer not to say   
Any other mixed background, please write in:

#### **Asian/Asian British**

Indian  Pakistani  Bangladeshi  Chinese  Prefer not to say  Any other Asian background, please write in:

#### **Black/ African/ Caribbean/ Black British**

African  Caribbean  Prefer not to say

Any other Black/African/Caribbean background, please write in:

**Other ethnic group**

Arab  Prefer not to say  Any other ethnic group, please write in:

**Do you consider yourself to have a disability or health condition?** Yes

No  Prefer not to say

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

**What is your sexual orientation?**

Heterosexual  Gay woman/lesbian  Gay man  Bisexual  Asexual   
Prefer not to say  If other, please write in:

**What is your religion or belief?**

No religion or belief  Buddhist  Christian  Hindu  Jewish  Muslim  Sikh  Prefer not to say  If other religion or belief, please write in:

**What is your current working pattern?**

Full-time  Part-time  Prefer not to say

**What is your flexible working arrangement?**

None  Flexi-time  Staggered hours  Term-time hours   
Annualised hours  Job-share  Flexible shifts  Compressed hours   
Homeworking  Prefer not to say  If other, please write in:

**Do you have caring responsibilities? If yes, please tick all that apply**

None

Primary carer of a child/children (under 18)

Primary carer of disabled child/children

Primary carer of disabled adult (18 and over)

Primary carer of older person

Secondary carer (another person carries out the main caring role)  Prefer not to say